

Huddles

May 2-8, 2016

Monday, May 2

"Yesterday is not ours to recover, but tomorrow is ours to win or lose." – Lyndon B. Johnson, 36th President of the United States



Topic of the day: Town hall meetings tomorrow

All employees are invited to join hospital leadership for one of the Town Hall Meetings scheduled for tomorrow, Tuesday, May 3, in the Medical Center Board Room.

Town Hall Meetings will be held at the following times:

- 8 – 9 a.m.
- 9:30 – 10:30 a.m.
- 11 a.m. – noon
- 12:30 – 1:30 p.m.
- 2 – 3 p.m.

At each meeting, members of leadership will provide information on:

- Novant Health UVA Health System
- Employee engagement wins
- Marketing updates

Light refreshments will be served. Please choose the meeting time that works best for your schedule; no RSVP is necessary.

Did you know?

The employee engagement survey begins on Wednesday, May 4. Gallup sent a prenotification email to all employees on Wednesday, April 27. Please note that this is not the survey invitation; rather, it is meant to remind you and verify email addresses. You do not need to take any action at this time. Gallup will send the survey invitation on Wednesday, May 4th when the survey opens, providing you with the link and access code to participate. Each individual will receive an email specific to them, so please don't forward your email to others.

Closing

What's most important for helping you perform your best today?

Tuesday, May 3

"Unity is strength. When there is teamwork and collaboration, wonderful things can be achieved." – Mattie Stepanek, American poet

Topic of the day: Seventh consecutive "A" for Leapfrog score

Our hospital earned its seventh straight "A" for safety from the Leapfrog Group, an independent national nonprofit that evaluates 2,500 hospitals every six months. Leapfrog assigns a score of A to F based on performance in 28 categories related to the delivery of safe care. The higher the grade, the safer the hospital.

To view how our scores compare nationally and locally, visit the Hospital Safety Score website at www.hospitalsafetyscore.org, which also provides information on how the public can protect themselves and loved ones during a hospital stay. The score is also visible on the mobile app found on the same website. Please note: the score is listed under our hospital's former name, Culpeper Regional Hospital.

Congratulations to all our employees, whose attention to the safety of our patients helped earn this excellent score.

Did you know?

National Hospital Week is May 8 – 14.

Closing

Is there any departmental information you'd like to share?



Wednesday, May 4

"What you do today can improve all your tomorrows." – Ralph Marston, professional football player

Topic of the Day: Relay for Life basket raffle

Our Relay for Life Basket Raffle will take place on May 27;

tickets go on sale at the Relay for Life Talent Show on May 13. So far, 23 baskets are up for grabs in the raffle. **If your department is submitting a basket, please reach out to Cindy Fincham in Facilities Management at CFincham@CulpeperHospital.com with details.**

Continued

Basket themes to date include:

- Administration – Family Movie Night
- Auxiliary – Let's Eat
- Cindy Fincham – Baby Basics
- Cindy Fincham – Everything Hot
- Diane Berkley – Money Jar
- Dietary – Adult Fun
- Facilities/Security – Tailgating
- Family Birth Center – Family Movie Night
- Finance – Family Pool Bag
- Housekeeping – Spring Cleaning
- ICU – Gift Cards and Candy
- Information Systems – Beach, Camping and Fishing
- Lab – The Colorful Basket
- Maryann Hunt/Kathy Clark – After Work Party
- Medical Imaging – Gourmet Winery Picnic
- Pharmacy – See and Do . . . Fun for Two
- Rehab – Back to School
- Rehab – Welcome to My Garden
- Rehab – Mr. Fix-it
- Rehab – Fun in the Sun
- Service Excellence – All Smiles

Did You Know?

To buy art featured in our Healing Art Changing Art Show, see the main hospital cashier on the second floor. Twenty percent of the price will go to the Medical Center Employee Scholarship Fund.

Closing

Who has helped you in some way at work recently?

Thursday, May 5

"Success breeds success." –Mia Hamm, professional soccer player

Topic of the Day: FY'16 annual goals

Our organization's goals for this year are as follows:

Improve quality:

- Maintain LeapFrog Grade A
- Optimize value-based purchasing opportunities
- 100 percent hand hygiene
- Contemporize the medical staff peer review process

Improve employee engagement:

- Achieve 80th percentile for Gallup Employee Engagement (top decile in three years)

Meet or Exceed Budget

- Develop long-term capital and operations plans
- Achieve 340B status

Increase Market Share

- Open UVA OB/GYN Culpeper
- Open UVA Orthopedics Culpeper Hospital
- Open Novant Health UVA Health System Culpeper Medical Center Cardiology
- Develop and begin implementation of PCP strategy

We are all a team. If you see anything that concerns you, you are expected to speak up.

Did You Know?

Effective May 1, be sure to use the new legal name on all contracts: Culpeper Memorial Hospital, Incorporated, d/b/a Novant Health UVA Health System Culpeper Medical Center. Existing contracts with the parent company indicated need no addendum; however, any contracts that were processed under the d/b/a UVA Culpeper Hospital may require notification.



Please review your contracts to determine any needed notifications and contact Patricia Sautel Slater, Compliance & Risk Officer, at pslater@culpeperhospital.com with questions.

Closing

What progress has your team made recently that you'd like to discuss?

Friday, May 6

"All that is valuable in human society depends upon the opportunity for development accorded the individual."
– Albert Einstein, physicist

Topic of the day: New physicians join our team

Our community's physician roster continues to expand with the addition of several new faces, including:

Kwame Akosah, MD – Novant Health UVA Health System Culpeper Medical Center Cardiology

Akosah is board-certified in cardiovascular disease, with a clinical focus on arrhythmias, coronary artery disease, heart attack, heart murmur, hypertension, high cholesterol and hyperlipidemia. He is also on the UVA faculty.

Alta DeRoo, MD – UVA OB/GYN Culpeper

DeRoo is an obstetrician and gynecologist who completed her medical degree at the University of Florida College of Medicine. She completed her internship and residency at Naval Medical Center and her fellowship at the National Institutes of Health.

Mark Romness, MD – UVA Orthopedics Culpeper

Romness specializes in pediatric orthopedic surgery, with a focus on musculoskeletal problems and the effectiveness of those treatments.

Did you know?

The New Provider Reception is on Tuesday, May 10, noon – 2 p.m. in the hospital conference room. The first hour will be a meet-and-greet with our new providers and the providers will round for the second hour, meeting staff who couldn't attend.

Closing

Is there any departmental information you'd like to share?

Saturday and Sunday staff, please review this week's Huddles for the latest information.